

**Tennessee Higher Education Commission - Division of Postsecondary State Authorization**  
**Annual Performance Report, Reporting Year 2020-2021**  
**The Blackbird Academy, Nashville, TN (1703)**

|                                     | Overall | Live Sound Engineering,<br>Diploma | Live Sound Engineering,<br>Diploma | Studio Engineering, Diploma | Studio Engineering, Diploma |
|-------------------------------------|---------|------------------------------------|------------------------------------|-----------------------------|-----------------------------|
| Program Enrollment                  | 130     | 0                                  | 43                                 | 0                           | 87                          |
| Number Still Enrolled               | 0       | 0                                  | 0                                  | 0                           | 0                           |
| Percent Still Enrolled              | 0.0%    | N/A                                | 0.0%                               | N/A                         | 0.0%                        |
| <b>WITHDRAWAL SUMMARY</b>           |         |                                    |                                    |                             |                             |
| Special Circumstance Withdrawals    | 1       | 0                                  | 0                                  | 0                           | 1                           |
| Number of Withdrawals               | 3       | 0                                  | 1                                  | 0                           | 2                           |
| Withdrawal Rate                     | 1.5%    | N/A                                | 2.3%                               | N/A                         | 1.1%                        |
| <b>COMPLETION SUMMARY</b>           |         |                                    |                                    |                             |                             |
| Number Not Currently Enrolled       | 130     | 0                                  | 43                                 | 0                           | 87                          |
| Number of Completions               | 127     | 0                                  | 42                                 | 0                           | 85                          |
| Completion Rate                     | 98.4%   | N/A                                | 97.7%                              | N/A                         | 98.8%                       |
| <b>PLACEMENT SUMMARY</b>            |         |                                    |                                    |                             |                             |
| Special Circumstance Non-Placements | 37      | 0                                  | 14                                 | 0                           | 23                          |
| Placed In-Field Withdrawals         | 0       | 0                                  | 0                                  | 0                           | 0                           |
| Number Placeable                    | 90      | 0                                  | 28                                 | 0                           | 62                          |
| Total Placed In-Field               | 90      | 0                                  | 28                                 | 0                           | 62                          |
| In-Field Placement Rate             | 100.0%  | N/A                                | 100.0%                             | N/A                         | 100.0%                      |
| Number Placed                       | 90      | 0                                  | 28                                 | 0                           | 62                          |
| Placement Rate                      | 100.0%  | N/A                                | 100.0%                             | N/A                         | 100.0%                      |
| <b>STUDENT DEMOGRAPHICS</b>         |         |                                    |                                    |                             |                             |
| <b>Race</b>                         |         |                                    |                                    |                             |                             |
| Caucasian                           | 111     | N/A                                | 38                                 | N/A                         | 73                          |
| Percent Caucasian                   | 85.4%   | N/A                                | 88.4%                              | N/A                         | 83.9%                       |
| African-American                    | 4       | N/A                                | 1                                  | N/A                         | 3                           |
| Percent African-American            | 3.1%    | N/A                                | 2.3%                               | N/A                         | 3.4%                        |
| Hispanic                            | 7       | N/A                                | 2                                  | N/A                         | 5                           |
| Percent Hispanic                    | 5.4%    | N/A                                | 4.7%                               | N/A                         | 5.7%                        |
| Other/Unknown                       | 8       | N/A                                | 2                                  | N/A                         | 6                           |
| Percent Other/Unknown               | 6.2%    | N/A                                | 4.7%                               | N/A                         | 6.9%                        |
| Subtotal Race                       | 130     | N/A                                | 43                                 | N/A                         | 87                          |
| <b>Gender</b>                       |         |                                    |                                    |                             |                             |
| Male                                | 119     | N/A                                | 34                                 | N/A                         | 85                          |
| Percent Male                        | 91.5%   | N/A                                | 79.1%                              | N/A                         | 97.7%                       |
| Female                              | 11      | N/A                                | 9                                  | N/A                         | 2                           |
| Percent Female                      | 8.5%    | N/A                                | 20.9%                              | N/A                         | 2.3%                        |
| Subtotal Gender                     | 130     | N/A                                | 43                                 | N/A                         | 87                          |
| <b>Age</b>                          |         |                                    |                                    |                             |                             |
| Under 25                            | 97      | N/A                                | 37                                 | N/A                         | 60                          |
| Percent Under 25                    | 74.6%   | N/A                                | 86.0%                              | N/A                         | 69.0%                       |
| 25 and Over                         | 33      | N/A                                | 6                                  | N/A                         | 27                          |
| Percent 25 and Over                 | 25.4%   | N/A                                | 14.0%                              | N/A                         | 31.0%                       |
| Subtotal Age                        | 130     | N/A                                | 43                                 | N/A                         | 87                          |

NOTE: Reporting year spans July 1, 2020 thru June 30, 2021. N/A: Not applicable for less than 10 students enrolled in program.  
 Report Date: 10/19/2021